



**POST THIS NOTICE IN A LOCATION ACCESSIBLE TO STUDENTS, PARENTS/GUARDIANS, EMPLOYEES, AND SCHOOL ADMINISTRATORS, AND DEPARTMENT MANAGERS.**

**June 2012**

**Policies/Rules of the Cobb County Board of Education require full compliance with all federal and state non-discrimination laws, including:**

- Title VI and VII of the **Civil Rights Act of 1964**, along with Title IX of the Educational Amendments of 1972
- **Age Discrimination and Employment Act (ADEA)**
- **Americans with Disabilities Act of 1990 (ADA, Title II)**
- Section 504 of the **Rehabilitation Act of 1973**
- **Public Law 101-476, Individuals with Disabilities Education Act (IDEA)**

**These laws prohibit, and the Cobb County School District (District) forbids discrimination on the basis of race, color, sex (including pregnancy and related conditions), religion, national origin, age, military status, disability, or any other legally protected status in all District programs and activities. This includes District academic, extracurricular, athletic, Homeless Education Programs pursuant to the McKinney-Vento Act, and other District programs, as well on District buses, during field trips, and in District classes or training programs that take place off school grounds. Sexual harassment of students is a form of sex discrimination prohibited by Title IX. The District is committed to upholding these laws and takes discriminatory behaviors seriously.**

**Below is a list of individuals designated to handle inquires or concerns regarding the District’s non-discrimination policies/rules. Alternatively, a parent or student may contact his/her principal or Area Assistant Superintendent to share concerns. Contact emails for these individuals are available at [www.cobbk12.org](http://www.cobbk12.org) or by calling (770) 426-3300.**

**Facilities Accessibility  
(770) 590-4518**

**Director of Construction  
514 Glover St, Marietta, GA 30060**

**Student Issued  
(Including Title IX, VI, and ADEA)  
(770) 426-3340**

**Executive Director or Supervisor, Student Support  
514 Glover St, Marietta, GA 30060**

**Student Program Accessibility  
(Including Title II, ADA, IDEA and Section 504)  
(770) 426-3320**

**Assistant Superintendent, Special Student Services  
514 Glover St, Marietta, GA 30060**

**Employee Issues  
(770) 426-3398**

**Chief Human Resource Officer  
514 Glover St, Marietta, GA 30060**

**Discrimination complaints may also be filed directly with:**

<p><b>The Equal Employment Opportunity Commission Sam Nunn Atlanta Federal Center 100 Alabama Street, SW, Suite 4R30 Atlanta, Georgia 30303</b></p>	<p><b>(800) 669-4000</b> Employees or applicants with complaints alleging discrimination on the basis of race, color, national origin, sex, disability, age, retaliation, or religion</p>
<p><b>The U.S. Department of Education Atlanta Office For Civil Rights 61 Forsyth St. S.W., Suite 19T70 Atlanta, GA 30303-3104</b></p>	<p><b>(404) 562-6350</b> Individuals with complaints alleging discrimination on the basis of race, color, national origin, sex, disability, or age</p>