

Leader Keys Effectiveness System (LKES) 2019.2020 Timeline

	Window:	Requirement
Pre-Cycle	July 10 – August 9	Evaluator Re-Credentialing, Evaluator Selection & Orientation • Evaluator completes required LKES re-credentialing • Leader "SUBMITS" Orientation and completes "Evaluator Selection" in SLDS PSC Professional Learning Goal/Plan & Self-Assessment • Leader completes in SLDS prior to pre-conference
	Once Evaluator Selection, Orientation, PL Goal/Plan, and Self- Assessment are complete *Must be completed within first 30 days of school	Pre-Evaluation Conference 1. Evaluator reviews PSC goal/plan and Self-Assessment in SLDS 2. Evaluator completes Pre-Conference container in SLDS - Enter Date, mark "YES" to reviewing PSC Goal/Plan, and add optional comments - SAVE & SUBMIT 3. Pre-Conference takes place discussing: - Self-Assessment - Professional Learning Goal/Plan(s) - School Strategic Plan - Cobb Collaborative Community Implementation Plan - Instructional Non-Negotiables - Teacher performance 4. Leader completes Pre-Conference in SLDS adding optional comments; Save & Submit
Evaluation Cycle	December 2 – February 1	Formative Assessment and Mid-Year Conference 1. Evaluator completes the "Mid-Year PSC Professional Learning Goal(s) Progress (Evaluator)" in SLDS 2. Evaluator completes "Formative Assessment" in SLDS 3. Evaluator completes "Mid-Year Conference" in SLDS (Date, YES, Save & Submit) 4. Leader acknowledges conference in SLDS adding optional comments; Save & Submit
Post-Cycle	Deadline: May 15	Leader Effectiveness Measure • All 3 containers must be completed on individual basis: - Summative Assessment (commentary required on each standard) - Summative Conference - Component Rating