



# August, 2017

## SUBSTITUTE NEWSLETTER



### Dates to Remember:

**Jul 31** – 1st Day of School

**Sept 3-9** – Substitute Teacher Appreciation Week

**Sept 4** – Labor Day

**Sept 8** – International Literacy Day

**Sept 25-29** – Fall Break



### *Friendly Reminder...*

**Substitutes are required to work a minimum of 1-2 full assignments per month to remain active.**

## *Sub of the Month, January, 2017*

### *Beverly Cohen*

**Beverly Cohen** was nominated by Allatoona High School and was selected as the January Sub of the Month for the Cobb County School District. Beverly was praised as being “an extension of the teaching staff” and they consider themselves fortunate to have her as a Substitute Teacher. She is noted to be organized, prompt and a great relationship builder with the students.

Beverly received a special January Sub of the Month name badge, along with a \$25 gift card courtesy of Carraba’s, a gift bag filled with prizes from the HR Department, Chick-fil-a, and the Credit Union of Georgia. Congratulations, Beverly and thank you for exemplifying One Team, One Goal, Student Success!!

Other outstanding nominees for Sub of the Month for January were: *Paula Hunt, Bob Montgomery, Andrea Faust, Karen Kendall, Clora Green, Bridget Williams, Donna Sprecher, Vera Causey, Brenda Daniel, Patti Fousch, Heather Joswick, Chrystola Luu, Susan Mitchel, Ida Robinson, Kierra Rogers, Kathy Miller, Poonam Shekhar, Tina Westee, Brenda Whitener, Berma Zinamon-Wells, Peggy Huff, Mary Olson, Sharon Rogers, and Niah Rodgers.*

## *Sub of the Month, February, 2017*

### *Karol Cerra*

Karol Cerra was nominated by Big Shanty Intermediate School and was selected as February Sub of the Month for the Cobb County School District. Karol is known to often be present at the school, volunteering when not substituting, and going beyond what is required. Karol also received a Carraba’s gift card, a gift bag to include prizes from HR, Chick-fil-A and the Credit Union of Georgia and a February Sub of the Month name badge. A huge Congratulations and Thank You to Stella!

Other outstanding nominees for Sub of the Month for February were: *Carol Buckalew, Paula Hunt, Tiffany Cali, Patti Fousch, Jawanda Isaac-Spivey, Gerry Jenkins, Heather Joswick, Sabrina Kolwaite, Amanda Lovett, Shirley Nichols, Rebecca Shephard, Rebecca Stagg, Nan Watters, Tina Westee, Nena Bermudez and Harold Boyce.*

## *Sub of the Month, March, 2017*

### *Robin Settle*

**Robyn Settle** was nominated by Frey Elementary School and chosen as March Sub of the Month. The staff appreciates Ms. Settle's experience as a sub, giving her the ability to step right into a role with little or no direction, making sure the students receive seamless instruction. For this, she received two nominations. Ms. Settle received a \$25.00 gift card to Carrabba's, a gift bag from the HR department and a March Sub of the Month name badge.

Other phenomenal nominees for the month of March were: *Linda Eckstrom, Maryann Shepardson, Reba King, Bob Mills, Kouami Afanou, Suzanne Braun, Mark Connors, Pat Gilbert, Jawanda Isaac-Spivey, Charlene Johnson, Heather Joswick, Marianne Liberatore, Kathy Miller, Jim Rockwell, Cindy Simrill, Gwen Nash-Stevens, Teri Rodriguez, Debbie Stewart, Jerry Trice, Bridget Williams, Elizabeth Wortham and Aishah Rahman.*

## *Sub (1) of the Month April, 2017*

### *Marianne Liberatore*

*Marianne Liberatore* is our first Sub of the Month for April, 2017. Ms. Liberatore was nominated by Ford Elementary School receiving an unprecedented FIVE nominations. She is known for her smiling face and pleasant attitude, and keeping calm in sometimes stressful circumstances for which she has been called upon to perform. As always, the Sub of the Month for April received a \$25.00 gift card from Carrabba's, along with small gift items to use in the classroom and a Sub of the Month, April 2017 badge.

## *Sub (2) of the Month April, 2017*

### *Moise Semexant*

*Moise Semexant* was also awarded as Sub of the Month for April, 2017, having received FOUR nominations. The staff at Pebblebrook High School describe him as a "dynamic force", impressing students with his knowledge and use of five languages and establishing a rapport almost immediately. Mr. Semexant also received a \$25.00 gift card from Carrabba's, along with small gift items to use in the classroom and a Sub of the Month, April 2017 badge.

Other phenomenal nominees for the month of April were: *John Harris, Susanne Braun, Monica Carlos, Janelle Crowell, Brenda Daniels, Linda Dressel, Ashley Hutchison, Susan Laug, Joy McClane, Cynthia McGarrity, Kathy Miller, Savannah Negas, Poonam Shekhar and Patricia Venezia.*

## Professional Learning Update

**August 30, 2017 – Subbing in the Special Needs Classroom and Behavior Management. This class filled up quickly as it was limited to 50. To be the first to hear about our upcoming professional learning opportunities, sign up to follow us on Twitter and Remind (See below).**

**\*\* Our professional learning classes are voluntary, unpaid and do not count against your total monthly hours. \*\***



**STAY CONNECTED with CCSDSubs!**

**TWO EASY WAYS TO STAY CONNECTED...**

**Follow us on Twitter @CCSDSUBS to receive tweets regarding critical need days when our schools need subs the most.**

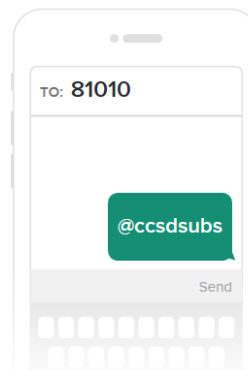


**Join us on Remind by texting the message @CCSDSUBS to 810-10 to receive texts regarding critical need days when our schools need subs the most.**

### **IMPORTANT INFORMATION!**

In order to comply with federal guidelines for temporary employees, we must limit the hours our subs may work to 120 hours a month. **Please remember:**

- **The 120 limit is cumulative for ALL temporary positions.** For example, if you work as a sub AND ASP, you may only work a COMBINED total of 120 hours.
- **Do not accept a job unless listed and assigned within AESOP.**
- Secretaries, please review your assignments for the next day to ensure there are no mistakes.
- We are thankful for our AMAZING Subs and all that you do for us! #CCSDSubsRock.



Please note: You will be prompted to text your name. Please text your first and last name. You will also receive a text asking if you are a student. Please reply, "NO".